

Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

Firm name: **Maxwells**
 ICAEW firm number (C00/A00): **C007204565**
 Number of employees: **54**
 Completed questionnaires: **52**

1 ABOUT YOU

ICAEW Chartered Accountant	<input type="text" value="8"/> Partner	<input type="text" value="1"/> Manager	<input type="text" value="4"/> Qualified	<input type="text"/> Training
Other Chartered Accountant	<input type="text" value="1"/> Partner	<input type="text" value="1"/> Manager	<input type="text" value="2"/> Qualified	<input type="text" value="1"/> Training
Other accountant	<input type="text"/> Partner	<input type="text" value="1"/> Manager	<input type="text"/> Qualified	<input type="text" value="4"/> Training
Legally qualified	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other legal	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other profession	<input type="text"/> Partner	<input type="text" value="4"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Direct support staff	<input type="text" value="17"/>			
Other	<input type="text" value="8"/>			
Prefer not to say	<input type="text"/>			

Total responses for question 1: **52** Total checked. Please proceed to next question

2 AGE

16-24 25-34 35-44 45-54 55-64 65+ Prefer not to say

Total responses for question 2: **52** Total checked. Please proceed to next question

3 GENDER

Male Female Trans Other Prefer not to say

Total responses for question 3: **52** Total checked. Please proceed to next question

4 DISABILITY

(a) Yes No Prefer not to say
 (b) Yes, limited a lot Yes, limited a little No Prefer not to say

Total responses for question 4: **52** Total checked. Please proceed to next question

5 ETHNIC GROUP

Asian/Asian British
 Bangladeshi Chinese Indian Pakistani Other Asian

Black/African/Caribbean/British
 African Caribbean Any other Black/African/Caribbean/Black British

Mixed/multiple ethnic groups
 White and Asian White and Black African White and Black Caribbean Other mixed/multiple ethnic background

White
 British/English/Welsh/Northern Irish/Scottish Irish Gypsy or Irish Traveller Any other white background

Arab
 Arab

Other
 Other ethnic group Prefer not to say

Total responses for question 5: **52** Total checked. Please proceed to next question

6 FAITH

Buddhist Christian Hindu Jewish Muslim Sikh Any other religion
 No religion Prefer not to say

Total responses for question 6: **52** Total checked. Please proceed to next question

7 SEXUAL ORIENTATION

Bisexual Gay man Gay woman /lesbian Heterosexual/straight Other Prefer not to say

Total responses for question 7:

52

Total checked. Please proceed to next question

8 SOCIO-ECONOMIC BACKGROUND

(a) 10 Yes 10 No 32 Did not attend Prefer not to say

(b) 48 UK state school 3 UK independent/fee-paying school Attended school outside the UK 1 Prefer not to say

Total responses for question 8:

52

Total checked. Please proceed to next question

9 SOCIAL MOBILITY

(a) 6 Yes 43 No 3 I don't know Prefer not to say

(b) 6 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma
 NVQ Level 1, Foundation GNVQ, Basic Skills
 7 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A*-C), School Certificate, 1 A level/2-3
 1 AS levels/VCEs, Higher Diploma
 1 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA
 1 Diploma
 Apprenticeship
 4 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma
 6 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,
 RSA Advanced Diploma
 2 Undergraduate degree (eg, BA, BSc)
 Master's degree (eg, MA, MSc)
 Doctorate degree (eg, PhD)
 1 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level
 21 Professional qualifications (eg, teaching, nursing, accountancy)
 Other vocational/work-related qualifications
 Non-UK qualifications
 No qualifications
 2 Prefer not to say

(c) 7 Yes 38 No 7 I don't know Prefer not to say

(d) 8 Yes 39 No 5 I don't know Prefer not to say

Total responses for question 9:

52

Total checked. Please proceed to next question

10 CARING RESPONSIBILITIES

(a) 11 Yes 41 No Prefer not to say

(b) 45 No 4 Yes, 1-19 hours per week 2 Yes, 20-49 hours per week 1 Yes, 50 or more hours per week
 Prefer not to say

Total responses for question 10:

52

Total checked. Please proceed to next question

REVIEW FINDINGS

The results of the questionnaire continue to show that the Firm is well diversified and understand that good diversity and inclusion policies can positively effect our staff and clients.

END OF SURVEY